

## PRACTICE AREAS

Workplace Law

Litigation

## YEAR OF CALL

British Columbia, 2026

## EDUCATION

JD (With Distinction)  
University of Alberta,  
2025

BA (First Class  
Standing), University of  
British Columbia, 2019



# TERENCE F. YOUNG (FREDDIE)

## ASSOCIATE

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Freddie is primarily interested in civil litigation, constitutional law and administrative law, with a focus on employment and labour issues.

Freddie earned his JD from the University of Alberta in 2025. During law school, he worked as a research assistant for several professors and a casebook editor for the Faculty of Law. He also served as the VP Academic of the University of Alberta Runnymede Society Students' Chapter, where he especially enjoyed attending the Law and Freedom Conference at the University of Toronto. Freddie earned his undergraduate degree from UBC in 2019, during which time he conducted original field research in the Nuer and Medumba languages of South Sudan and Cameroon, respectively.

Freddie has appeared at the BC Provincial Court, Supreme Court chambers, and the Canada Industrial Relations Board. He looks forward to participating in all levels of the judiciary in British Columbia.

For fun, Freddie loves walking, talking, playing golf and squash, cooking, eating, and travelling.

## PUBLICATIONS

- William G. Horton & Terence F. Young, "The Inapplicability of Vavilov's Presumption of Consistent Expression in Commercial Arbitration" (2025) 56:1 Advocate Q. 1

## PROFESSIONAL & COMMUNITY INVOLVEMENT

- Member, Canadian Bar Association, BC Branch