

PRACTICE AREAS

Administrative Law
Education Law
Employment Law
Human Rights Law
Labour Law
Litigation
Privacy & Access to Information

YEAR OF CALL

British Columbia, 2016

EDUCATION

JD, University of
British Columbia, 2015



JAIME H. HOOPES

PARTNER

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Jaime practices in all areas of employment and labour law with a focus on human rights, litigation and administrative law. He advises and represents both public and private sector employers on labour, employment, and human rights matters. He has represented clients at all levels of court in British Columbia, the Federal Court and Federal Court of Appeal along with a wide range of workplace-related administrative tribunals.

Jaime concentrates on understanding his clients and their unique workplace dynamics, seeing his role as that of an advisor. He believes that by building strong relationships with his clients he can provide proactive advice and long-term and practical solutions to even the most difficult of problems.

Jaime is a “jack of all trades” in workplace law and able to provide advice with respect to all manner of employment and labour disputes including wrongful dismissals, collective bargaining, unfair labour practice complaints, labour arbitrations, human rights complaints bully and harassment and discrimination claims as well as providing general advice on a variety of employment and labour related matters. Jaime also has a particular expertise in administrative law, regularly tackling complex judicial reviews of administrative decisions.

Jaime began working at Harris as a summer student and became an associate in May 2016, after completing his articles with the firm. In 2018, Jaime was briefly seconded to work as a Labour Relations Consultant for a large post-secondary institution. He then practiced for several years at a large labour and employment boutique firm in Vancouver, B.C. before returning to Harris & Company LLP as a Partner in 2026.

RECOGNITION

- Best Lawyers Ones to Watch in Canada, 2025 – Administrative and Public Law and Labour and Employment
- Best Lawyers in Canada, 2026 – Labour and Employment
- Peter Burns Trial Advocacy Moot, receiving the Michael R. Luchenko Award for Excellence in Advocacy, before advancing to the Western Canada Moot Competition (McIntyre Cup).
- Hugh Ladner Memorial Prize in Labour Relations, which is given on the recommendation of the University's Law Faculty to a student who demonstrates excellence in labour relations.

PUBLICATIONS

- "Dismissing a CEO? Be Prepared for the Risk of Litigation" – <https://www.hcamag.com/ca/specialization/employment-law/dismissing-a-ceo-be-prepared-for-the-risk-of-litigation/557043>
- Take Five, OnPoint Legal Research
- "A Practical 'How To' Guide for Judicial Reviews in British Columbia (CLEBC – April 2024)
- "Extra Sprinkles: Four Less Common Flavours Of Tort Damages Arising In The Employment Context", (co-author) Employment Law Conference 2017, The Continuing Legal Education Society of British Columbia, May 2017
- "A New Interest In Arbitration: Charter Considerations In The Context Of Compulsory Interest Arbitration In Lieu Of The Right To Strike In The Public Sector", (co-author), Annual Conference, Canadian Association of Counsel to Employers, September 2016
- "The Application Of Solicitor-Client And Litigation Privilege To Statutorily Mandated Internal Investigations", Employment and Labour Law Reporter, Volume 26, Number 5, 2016

PROFESSIONAL & COMMUNITY INVOLVEMENT

- Member, Employment Law, Human Rights Law, and Labour Law sections, Canadian Bar Association, BC branch