

## PRACTICE AREAS

Employment Law  
Human Rights Law  
Labour Law

## YEAR OF CALL

Yukon, 2018  
British Columbia, 2008

## EDUCATION

LLB, University of British  
Columbia, 2006  
BComm, Dalhousie  
University, 2000



# MARK E. COLAVECCHIA

## PARTNER

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Mark practices in all aspects of labour, employment, and human rights law, representing management in various sectors including forestry, education, and municipal government. He offers advice and representation on dismissal and disciplinary matters, seniority issues, job competition grievances, contracting issues, and layoff/recall disputes. He regularly appears before the BC Labour Relations Board and boards of arbitration, and has appeared before the Federal Court and all levels of court in British Columbia.

Mark takes a thoughtful, practical, and confident approach to his practice which quickly earns him the loyalty of his clients. By developing long-term relationships with his clients he is able to create people-oriented solutions. He is competent and articulate, using logic and also a thorough knowledge of labour relations to solve problems.

Before working at Harris, Mark clerked at the Supreme Court of British Columbia, and worked in labour and employment law at a Vancouver-based national law firm.

## RECOGNITION

- Recognized Lawyer, Labour and Employment Law, *Best Lawyers in Canada*, 2022 – present
- Recommended, Workplace Human Rights (Employer), *Canadian Legal Expert Directory*, 2023 and 2025 – present
- Recommended, Labour Relations (Management), *Canadian Legal Expert Directory*, 2023 – present
- Recommended, Employment Law (Employer), *Canadian Legal Expert Directory*, 2026

## **PUBLICATIONS**

- Member, Employment Law, Human Rights Law, and Labour Law sections, Canadian Bar Association, BC branch
- Co-Chair, Labour Law section, Canadian Bar Association, 2013 – 2016