



PRACTICE AREAS

Labour Law

Occupational Health
& Safety

Workers'
Compensation

YEAR OF CALL

Yukon, 1990

British Columbia,
1981

EDUCATION

LLB, York University,
1978



ALAN D. WINTER

PARTNER

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Alan has provided labour relations services and advice to Employers for over four decades, with a particular focus on collective bargaining in both the public and private sectors. Alan has also been recognized as one of the Province's leading lawyers in the field of Workers' Compensation and Occupational Health and Safety on behalf of employers.

Since 2020, Alan has limited his practice to acting as the Spokesperson for Employers in their collective bargaining. Alan takes an engaged, focused and enthusiastic approach to representing his clients. He thrives on finding creative resolutions for his clients while diligently maintaining their rights to effectively manage their operations. He brings both a deliberate focus and a sense of humour to his work.

RECENT SPEAKING ENGAGEMENTS

Throughout his career, Alan has presented a half day collective bargaining workshop for Employers, focusing on the practicalities of negotiations so as to provide insight and strategies for Employers to utilize as they navigate the bargaining process from start to finish.

RECOGNITION

- Lawyer of the Year, Workers Compensation Law - Vancouver, Best Lawyers in Canada, 2016, 2018, 2020, 2021, 2023 and 2025
- Recognized Lawyer, Workers Compensation, Best Lawyers in Canada, 2012 – present
- Recognized Lawyer, Labour and Employment Law, Best Lawyers in Canada, 2010 – present
- Recommended, Workers Compensation - Employer, Canadian Legal Expert Directory, 2017 – present

PROFESSIONAL & COMMUNITY INVOLVEMENT

- Member, Canadian Bar Association