

Summer & Articling program

OUR PRACTICE

- **LABOUR LAW** We advise and represent employers in all facets of labour law, including arbitrations, Labour Relations Board proceedings, collective bargaining, human rights proceedings, and judicial review applications.
- **EMPLOYMENT LAW** We provide counsel to employers and individuals in all aspects of the non-union employment relationship. We draft and interpret employment related agreements including employment contracts, restraint of trade agreements, confidentiality agreements, and incentive agreements. We provide advice and litigation services regarding dismissals, unfair competition, human rights, employment standards, and workers' compensation issues.
- **EDUCATION LAW** We are the recognized leader in school law in British Columbia, representing and advising most public school boards in the province on all aspects of school law.
- **HEALTH LAW** We represent and advise many health care facilities on various labour and employment issues relating to the health care industry.

OUR FIRM

FOUNDED IN 1992, HARRIS & COMPANY IS THE LARGEST LAW FIRM IN WESTERN CANADA FOCUSED ON EMPLOYMENT AND LABOUR LAW. WE PROVIDE COMPREHENSIVE LEGAL SERVICES IN THE AREAS OF LABOUR, EMPLOYMENT, EDUCATION, AND HEALTH LAW, AS WELL AS IN OTHER ASPECTS OF ADMINISTRATIVE LAW, INCLUDING HUMAN RIGHTS.

WORKING CLOSELY WITH OUR PRIVATE AND PUBLIC SECTOR CLIENTS, WE SEEK OUT CREATIVE AND CONSTRUCTIVE SOLUTIONS TO OUR CLIENTS' PROBLEMS IN AN EFFORT TO AVOID UNNECESSARY LITIGATION. WE ARE DEDICATED TO USING THE LATEST TECHNOLOGY TO ASSIST US IN OUR RESEARCH AND IN THE PROMPT AND EFFICIENT DELIVERY OF EXPERT ADVICE AND GUIDANCE.

WE MAINTAIN AN INFORMAL ATMOSPHERE WITHIN THE FIRM. LAWYERS AND STAFF PARTICIPATE TOGETHER IN CHARITABLE, SOCIAL AND SPORTING EVENTS INCLUDING THE UNITED WAY, FOOD BANK DRIVES, HOOP-LAW, AND THE HANEY-HARRISON RELAY.



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THE EXPERIENCE

Harris & Company has grown steadily since it was founded in 1992. The firm hires articling and summer students each year. Much of our growth has occurred through the retention of students that have articulated with the firm. It is our wish and expectation that this tradition will continue.

Harris & Company provides articling and summer students with exposure to all aspects of labour and employment law. Our students attend arbitrations, Labour Relations Board hearings, Supreme Court trials, human rights hearings, and examinations for discovery.

Our students are assigned to a principal who is a partner of the firm and is primarily responsible for ensuring the quality of the articling or summer experience.

SALARY AND BENEFITS

Salary and benefits at Harris & Company are competitive with the other top firms in Vancouver and are reviewed annually. The articling student's salary continues during PLTC, and we pay the PLTC registration fee. In addition, Harris & Company pays the articling student's tuition for third year law school, up to a maximum of \$6,500.

APPLICATIONS

We hire individuals who excel academically, have a diversity of interests, and have strong interpersonal skills. Interested applicants should forward their resumes, along with their transcripts and references, to Keith Murray by mail or fax only. Keith Murray is a partner with Harris & Company. For more information please visit our website at www.harrisco.com.

HARRIS & COMPANY
labour employment lawyers

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